CENTRAL AID AGENCY

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POSITION APPLICATION							
POSITION NAME		POSITION		OCCUPATIONAL		OPEN TO	
		DESIGNATION		SPECIALTY CODE			
Incident Command / Support		IMOS-1		ICST1		Rated	
Technician						Personnel	
DETAILS							
HAZARDOUS	POSITION COMMAND		PC	NOITIEC	SERVICE POINTS		
ROLE STATUS			LOCATION		REQUIRED		
Yes	Incident Management		Sector 2			None	
	and Operation	al Support Junctio		ion City, OR			
TYPE OF	OPEN DATE	RAT	ING	POSITION		RANK SYSTEM	
POSTING	RANGE	LEVEL		RANK		DESIGNATOR	
Internal and	Open Until	All Active Dut		y G1 Private and		100	
External	Closed	& Reserve		Above			
		Rating	Levels				
POSITION DESCRIPTION							

Incident Management and Operational Support (IMOS) are Rated personnel who are specifically trained to provide and support Incident Command Systems (ICS) and communications coordination for disaster and emergency response operations. Additionally, they are trained as ground responders and can be deployed as such, or embedded with ground units to support operations and provide capability.

TYPE OF ASSIGNMENT

This is a **Primary Duty Assignment**. Personnel assigned to Incident Management and Operational Support carry out the related duties as their main role within the Central Aid Agency.

DESCRIPTION OF DUTIES

- Respond to emergency situations to provide communications coordination and help support incident command systems
- Provide staffing for command posts and operations centers.
- Assist with disaster mitigation and preparedness efforts.
- Help educate the public about disaster response and preparedness.
- Assist as needed with other emergency response focused units, including being cross trained as ground resources to be deployed in that capacity as needed.
- Participate in regular training and disaster response related events.
- Other related duties as assigned.

MEMBERSHIP REQUIREMENT

Rated Incident Management and Operational Support (IMOS) personnel are required to be members of the Central Aid Agency in a Rated capacity.

FAITH REQUIREMENT

- No specific faith requirement.
- Personnel must follow the Code of Conduct.

HOURS / ACTIVENESS REQUIREMENTS

 Personnel must maintain the minimum activeness standards required by their level of Rating.

PAYSCALE

• This is a volunteer position

BENEFITS

• No benefits are currently offered for this position

HYGIENE AND APPEARANCE REQUIREMENTS

Type 2 (When in full uniform)

- Male hair may not be longer than 2 inches from the scalp when in full uniform, must be worn in an authorized professional style, and well groomed.
- Facial hair is restricted to a mustache that can extend no further than the corners
 of the mouth. Sideburns may not extend below the bottom of the ear opening
 and must have a straight front and bottom edge so that they are rectangular in
 appearance. The rest of the face must be clean shaven when in full uniform.
- Exemptions to this rule may be authorized on a limited basis for specific purposes or field environments, citing necessary medical, security, or operational reasons.
- Female hair may be of any length, but may have to be worn up in a military bun, or other authorized hair style, in some instances for safety reasons if it is longer than shoulder length.
- Hair color must be a natural looking if colored; off color highlights are not permitted without specific authorization. Corn rows and partially shaved hairstyles must be uniform in appearance and professional looking; and must not interfere with proper equipment fit. Dreadlocks, matted, or unkempt hair is not permitted without specific authorization. Hair must be clean and well maintained.
- Tattoos are not restricted below the neckline or above the wrists, but placement
 on the hands, neck, or face is not permitted. Pre-existing tattoos in these
 locations require special authorization. One band tattoo is authorized on the ring
 finger of the left or right hand between the knuckle and first joint, as long as it is
 ½ inch or less wide. Visible tattoos may be required to be covered while in full
 uniform.
- Piercings are not permitted if they are impractical or leave obvious marks when not worn. Piercings that cannot be removed, gouges, gauges, or bodily disfigurement is not permitted. Only small stud type ear piercings with dull backings should be worn on duty for safety reasons. All piercings may be required to be removed for safety or security reasons while on duty.
- Personnel must keep good personal hygiene.

UNIFORM

- IMOS personnel typically wear full uniforms (Class C or greater)
- IMOS personnel assigned to an Emergency Response Force unit will typically wear the same uniform as the rest of the unit.

EQUIPMENT

- Equipment personally purchased by IMOS personnel is their property and they may keep it upon leaving the program.
- All other equipment is issued to IMOS personnel and must be returned upon leaving the program.

DESCRIPTION OF SELECTION PROCESS

- Application Submission
- Approval by ER or ERF Officer
- Assignment to an ER unit within Emergency Response Force 1.
- Issued Red T-shirt and Response Gear
- Complete ICS 100, 200, and 700 Certifications
- Complete ham radio certification (recommended)
- · Attend and pass Basic CERT training
- Receive full uniform, CERT Tab, and Deployable Status
- Personnel will be on probation for up to six (6) months after initial assignment.

ELIGIBILITY

- This role is open to Rated personnel.
- Emergency Response is open to all, no prior experience required.

CERTIFICATIONS:

- Must complete Basic CERT Training within one year of joining the program.
- Must complete ICS 100, 200, 700, and 800 within 3 months of Basic CERT Training. (ICS 300 and 400 are also recommended and may be required for certain assignments.)
- Ham radio certification (Technician or above) is strongly recommended. IMOS
 personnel who are or become ham radio certified will be issued a radio and given
 preference for promotion and special assignments.

ABILITY/BACKGROUND:

- Must be comfortable in the presence of death and/or corpses.
- Must be comfortable facing and overcoming difficult physical challenges.
- Must be comfortable wearing a full uniform.
- Must be comfortable operating during stressful situations.
- Must be willing to meet the scheduling and training requirements of the unit.
- Must be comfortable around blood, first aid and/or medical emergencies.
- Must understand that deployments can happen at any time with little or no notice.
- Must be comfortable operating outside usual comfort zones.
- Must be comfortable operating as part of a team and within the confines of a highly organized unit.

UNIFORM SIZING AND OPTIONS							
Your Height:							
Χ	Uniform Item & Options	Preferre	ed Size	Your Measurements (Inches)			
Head / Hat							
	Tactical Ballcap, Black (x1) 8 Point Patrol Cap, Navy (x1) (Choose one)						
Χ	Protective Helmet, Red (x1)						
		Jac	ket				
Χ	Arctic System Waterproof						
X	Parka, Řed/Black (x1) Wearable Fleece Jacket Liner, Red (x1)						
Top							
Χ	TRU style Uniform Top,		Ρ				
^	Navy (x1)						
	,						
		T 01	_ !t	(Chest AND Arm Length)			
	T 01:1 D 1/4)	T-SI	nirt				
Х	T-Shirt, Red (x1)						
		Be	lt				
Х	BDU style Pants Belt, Black (x1)						
		Par	nte				
X	BDU style Pants w/button fly, Navy (x1)			(Waist AND Inseam)			
	<u> </u>	Вос	nte .	(Waist AND Ilisealli)			
Χ	Waterproof 8" tall/No shine,		7.5				
^	Black (x1 Pair)			N/A			
Equipment							
X	Tactical Backpack w/Response Gear, Black (x1)	M		N/A			
Insignia							
X X	Dog Tags, Silver w/Silencers Reflective Nametape for Backpack, Silver (x1)	Regul	ation	N/A			
NOTE: Please include <u>BOTH</u> Size (Sm / Md / Lg / XL etc.) <u>AND</u> Inch Measurements.							
NOTES / COMMENTS							
Uniform Flag Preference (Please select one)							
☐ C.A.A. Roundel Flag ☐ U.S. Flag ☐ Other Country Flag:							

PLEASE NOTE: APPLICATIONS TURNED IN WITHOUT UNIFORM SIZING INFORMATION CORRECTLY FILLED OUT WILL BE REJECTED!

APPLICATION						
LAST NAME	FIRST NAME					
DATE OF BIRTH	LEGAL GENDER					
	☐ Male ☐ Female ☐ Other					
CONTACT PHONE	CONTACT EMAIL					
SIGNATURE	DATE					
	NAME ARRIVANTO ON V					
BELOW FOR C.A.A. PERSO						
CURRENT COMMAND OR BRANCH	CURRENT UNIT					
CURRENT COMMANDING OFFICER	YOUR C.A.A. ID NUMBER					
BELOW FOR AUTHORIZING OFFICER ONLY						
APPLICATION APPROVED	DATE					
☐ Yes ☐ No ☐ Hold						
SIGNATURE	ID NUMBER					

ASSIGNMENT ORDERS

(FILLED OUT BY FILING OFFICER)

☐ New Assignment	☐ Transfer	☐ Re-Assi	gnment	☐ Atta	chment	ange Duty Status		
Name (Last, First)			Numb	er				
PREVIOUS ASSIGNMENT Check if none								
COMMAND								
		Ul	NIT					
]	NEW ASS		ENT				
		COM	MAND			☐ Check if same as above		
		U.	NIT		☐ Check	if same as above		
DATE ENI	O PREVIOUS		DATE START NEW					
		if all below						
PREVIOUS SECURITY CLEARANCE NEW SECURITY CLEARANCE					ARANCE			
PREVIOUS	RANK	RSD#	NEW RANK		RSD#			
PREVIOUS DUTY STATUS			NEW DUTY STATUS					
		COM	MENTS					
AUTHORIZING OFFICER DATE								
AU		JULION	_		1			
NUMBER								