

CENTRAL AID AGENCY

POSITION APPLICATION				
POSITION NAME	POSITION DESIGNATION	OCCUPATIONAL SPECIALTY CODE	OPEN TO	
Chaplain / Field Chaplain	CH-1	CH1	Rated Personnel	
DETAILS				
HAZARDOUS ROLE STATUS	POSITION COMMAND	POSITION LOCATION	SERVICE POINTS REQUIRED	
Yes	Chaplain Corps	Sector 2 Junction City, OR	None	
TYPE OF POSTING	OPEN DATE RANGE	RATING LEVEL	POSITION RANK	RANK SYSTEM DESIGNATOR
Internal and External	Open Until Closed	All Active Duty & Reserve Commissioned Officer Rating Levels	D1 Warrant Officer 1 and Above	100
POSITION DESCRIPTION				
<ul style="list-style-type: none"> Chaplain Corps personnel are Rated members of the Central Aid Agency who are tasked with providing faith support, spiritual guidance, and counseling to those that seek it. Chaplains also conduct services and ceremonies as assigned; and fulfill Sector based chaplain roles. Chaplains can be deployed to critical incidents and requested by partner agencies. They can also be trained as Field Chaplains and embedded in non-Chaplain units to deploy alongside other C.A.A. emergency responders into unstable field environments. If you are interested in a Field Chaplain role, select the box below: <p><input type="checkbox"/> I would also like to be trained and certified as a Field Chaplain</p>				
TYPE OF ASSIGNMENT				
<ul style="list-style-type: none"> This is a Primary Duty Assignment. Personnel assigned to the Chaplain Corps carry out the related duties as their main role within the Central Aid Agency. 				
DESCRIPTION OF DUTIES				
<ul style="list-style-type: none"> Provide comfort, emotional, psychological, spiritual, and faith support to C.A.A. personnel, partner agencies, and the public, as needed. Assist people in crisis, and refer them to resources. Deliver death and other notifications as assigned. Deploy to assist with and support C.A.A. operations. Conduct Christian services and ceremonies, as assigned. Work with partner agencies to provide chaplain services. Participate in regular training and chaplain related activities. Participate in honor ceremonies, as assigned. Other related duties as assigned. 				

MEMBERSHIP REQUIREMENT

- Chaplain Corps personnel are required to be members of the Central Aid Agency in a Rated capacity.

FAITH REQUIREMENT

Devoted Follower of Jesus

Devoted Follower of Jesus means someone that has accepted Jesus Christ as their Lord and Savior into their life, is engaged in an active relationship with Him, and must demonstrate on a regular basis at least four or more of the below:

- Seeks to honor God in their words and actions.
- Makes decisions prayerfully with wisdom and critical thinking based on objective and verifiable facts, rather than emotion or baseless ideology.
- Seeks to live according to Christ's teachings as best they can.
- Acts with wisdom, humbleness, and uses introspection in consultation with God to guide self-improvement.
- Is knowledgeable about matters of faith and the Bible.
- Does not blatantly engage in activities, behavior, or lifestyle that is sinful.
- Values faith, goodness, truth, honesty, and honor.

HOURS / ACTIVENESS REQUIREMENTS

- Personnel must maintain the minimum activeness standards required by their level of Rating.

PAYSCALE

- This is a volunteer position

BENEFITS

- No benefits are currently offered for this position

HYGIENE AND APPEARANCE REQUIREMENTS

Type 2.5 (When in full uniform)

- Male hair may not be longer than 2 inches from the scalp when in full uniform, must be worn in an authorized professional style, and well groomed.
- Facial hair is not specifically restricted, but must be professional in appearance. Beards if worn must be practical, trimmed, and well groomed.
- Female hair may be of any length, but may have to be worn up in a military bun, or other authorized hair style, in some instances for safety reasons if it is longer than shoulder length.
- Hair color must be a natural looking if colored; off color highlights are not permitted without specific authorization. Corn rows and partially shaved hairstyles must be uniform in appearance and professional looking; and must not interfere with proper equipment fit. Dreadlocks, matted, or unkempt hair is not permitted without specific authorization. Hair must be clean and well maintained.
- Tattoos are not restricted below the neckline or above the wrists, but placement on the hands, neck, or face is not permitted. Pre-existing tattoos in these locations require special authorization. One band tattoo is authorized on the ring finger of the left or right hand between the knuckle and first joint, as long as it is ½ inch or less wide. Visible tattoos may be required to be covered while in full uniform.
- Piercings are not permitted if they are impractical or leave obvious marks when not worn. Piercings that cannot be removed, gouges, gauges, or bodily disfigurement is not permitted. Only small stud type ear piercings with dull backings should be worn on duty for safety reasons. All piercings may be required to be removed for safety or security reasons while on duty.
- Personnel must keep good personal hygiene.

Type 2 – Field Chaplains (When in full uniform)

- Male hair may not be longer than 2 inches from the scalp when in full uniform, must be worn in an authorized professional style, and well groomed.
- Facial hair is restricted to a mustache that can extend no further than the corners of the mouth. Sideburns may not extend below the bottom of the ear opening and must have a straight front and bottom edge so that they are rectangular in appearance. The rest of the face must be clean shaven when in full uniform.
- Exemptions to this rule may be authorized on a limited basis for specific purposes or field environments, citing necessary medical, security, or operational reasons.
- Female hair may be of any length, but may have to be worn up in a military bun, or other authorized hair style, in some instances for safety reasons if it is longer than shoulder length.
- Hair color must be a natural looking if colored; off color highlights are not permitted without specific authorization. Corn rows and partially shaved hairstyles must be uniform in appearance and professional looking; and must not interfere with proper equipment fit. Dreadlocks, matted, or unkempt hair is not permitted without specific authorization. Hair must be clean and well maintained.
- Tattoos are not restricted below the neckline or above the wrists, but placement on the hands, neck, or face is not permitted. Pre-existing tattoos in these locations require special authorization. One band tattoo is authorized on the ring finger of the left or right hand between the knuckle and first joint, as long as it is ½ inch or less wide. Visible tattoos may be required to be covered while in full uniform.
- Piercings are not permitted if they are impractical or leave obvious marks when not worn. Piercings that cannot be removed, gouges, gauges, or bodily disfigurement is not permitted. Only small stud type ear piercings with dull backings should be worn on duty for safety reasons. All piercings may be required to be removed for safety or security reasons while on duty.
- Personnel must keep good personal hygiene.

UNIFORM

- Chaplain Corps personnel typically wear full uniforms (Class C or greater)

EQUIPMENT

- Equipment personally purchased by personnel is their property and they may keep it upon leaving the agency.
- All equipment issued to personnel must be returned upon leaving the agency.

DESCRIPTION OF SELECTION PROCESS

- Application Submission
- Approval by Chaplain Officer
- Assignment to a Chaplain unit.
- Complete ICS 100 and 700 Certifications
- Uniform issuing
- Attend and pass Basic Chaplain Training
- Receive Deployable Status
- Personnel will be on probation for up to six (6) months after initial assignment.

ELIGIBILITY

- **This role is open to Rated personnel.**
- **Chaplains interested in becoming Field Chaplains must also complete a unit/role application for the unit/role they want to be assigned to as a Field Chaplain (like the Rapid Response Team) in addition to this application.**
- In addition to following the Code of Conduct, chaplains must be above reproach, temperate, prudent, respectable, hospitable, able to teach, be free from addiction to alcohol or other drugs, and excessive debt.
- Manage their households, families and personal affairs well.
- Have a good reputation in the community.
- Successful completion of an appropriate level background investigation.
- Possession of a valid driver's license.
- The Chaplain Corps is open to all, no prior Chaplain experience required.

EDUCATION/WORK EXPERIENCE:

- Leadership experience for a minimum of 1 (one) year.
- Letter of reference from someone who can vouch for their character.

CERTIFICATIONS:

- Must complete Basic Chaplain Training within one year of joining the program.
- Must complete ICS 100, 200, and 700 within 3 months of Basic Training.
- Must complete any required cross training (if assigned as a Field Chaplain).

ABILITY/BACKGROUND:

- Must be comfortable in the presence of death and/or corpses.
- Must be comfortable facing and overcoming difficult emotional challenges.
- Must be comfortable wearing a full uniform.
- Must be comfortable operating during stressful situations.
- Must be willing to meet the scheduling and training requirements of the unit.
- Must be comfortable around blood, first aid and/or medical emergencies.
- Must understand that deployments can happen at any time, with little or no prior notice.
- Must be comfortable operating outside usual comfort zones.
- Must be comfortable operating as part of a team and within the confines of a highly organized unit.

PLEASE PROVIDE OR ATTACH A DETAILED EXPLANATION ABOUT WHY YOU ARE INTERESTED IN / THINK YOU WOULD BE A GOOD FIT FOR THE POSITION

UNIFORM SIZING AND OPTIONS			
Your Height:			
X	Uniform Item & Options	Preferred Size	Your Measurements (Inches)
Head / Hat			
<input type="checkbox"/>	Hat issued by request only		
Jacket			
X	Rain jacket Black or Navy (x1)		
Top			
			(Chest AND Arm Length)
T-Shirt			
X	Polo, Navy (x1)		
Belt			
X	BDU style Pants Belt, Tan (x1)		
Pants			
X	BDU style Pants w/zipper fly, Khaki (x1)		(Waist AND Inseam)
Boots			
X	Duty shoes 6" tall, Coyote or Tan (x1 Pair)		N/A
Equipment			
			N/A
Insignia			
		Regulation	N/A
NOTE: Please include <u>BOTH</u> Size (Sm / Md / Lg / XL etc.) <u>AND</u> Inch Measurements.			
NOTES / COMMENTS			

**PLEASE NOTE:
APPLICATIONS TURNED IN
WITHOUT UNIFORM SIZING
INFORMATION CORRECTLY FILLED
OUT WILL BE REJECTED!**

APPLICATION	
LAST NAME	FIRST NAME
DATE OF BIRTH	LEGAL GENDER
	<input type="checkbox"/> Male <input type="checkbox"/> Female <input type="checkbox"/> Other
CONTACT PHONE	CONTACT EMAIL
SIGNATURE	DATE
BELOW FOR C.A.A. PERSONNEL APPLICANTS ONLY	
CURRENT COMMAND OR BRANCH	CURRENT UNIT
CURRENT COMMANDING OFFICER	YOUR C.A.A. ID NUMBER
BELOW FOR AUTHORIZING OFFICER ONLY	
APPLICATION APPROVED	DATE
<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Hold	
SIGNATURE	ID NUMBER

ASSIGNMENT ORDERS

(FILLED OUT BY FILING OFFICER)

<input type="checkbox"/> New Assignment	<input type="checkbox"/> Transfer	<input type="checkbox"/> Re-Assignment	<input type="checkbox"/> Attachment	<input type="checkbox"/> Change Duty Status
Name (Last, First)		Number		
PREVIOUS ASSIGNMENT				<input type="checkbox"/> Check if none
COMMAND				
UNIT				
NEW ASSIGNMENT				<input type="checkbox"/> Check if same as above
COMMAND				
UNIT				<input type="checkbox"/> Check if same as above
DATE END PREVIOUS		DATE START NEW		
<input type="checkbox"/> Check if all below remaining unchanged				
PREVIOUS SECURITY CLEARANCE		NEW SECURITY CLEARANCE		
PREVIOUS RANK	RSD#	NEW RANK	RSD#	
PREVIOUS DUTY STATUS		NEW DUTY STATUS		
COMMENTS				
AUTHORIZING OFFICER			DATE	
NUMBER				