

CENTRAL AID AGENCY

POSITION APPLICATION				
POSITION NAME			POSITION DESIGNATION	
Director - United Security Operations			USO-A10	
DETAILS				
TYPE OF POSTING	OPEN DATE RANGE	LEVEL OF COMMAND	POSITION RANK	PAYSCALE
Internal and External	08/07/2015 – Until Filled	Tier 1	A10 – Director	Volunteer – May be paid in the future
DESCRIPTION OF DUTIES			DESCRIPTION OF SELECTION PROCESS	
<ul style="list-style-type: none"> -Manage and oversee the operations of USO -Develop strategic plan to grow operations and create partnerships -Carry out the duties of a senior USO Commanding Officer -Manage personnel -Oversee finances -Manage administrative duties -Develop operational policies and directives -Attend and participate in C.A.A. Board Meetings. 			<ul style="list-style-type: none"> -Application -Interview (Conducted by panel of Board Members) -Orientation -Assuming of duties / Required training / equipment outfitting. -Will be on probation for up to one year after appointment. 	
UNIFORM			TYPE OF ASSIGNMENT	
<ul style="list-style-type: none"> -Type C and above -United Security Operations personnel wear full regulation uniforms. 			<ul style="list-style-type: none"> -Permanent assignment -This is a primary area of responsibility 	
MEMBERSHIP REQUIREMENT			FAITH REQUIREMENT	
<ul style="list-style-type: none"> -Upon being selected for the position, candidates must join the Central Aid Agency as a full member and Commissioned Officer. (If not already) 			<ul style="list-style-type: none"> -Practicing Christian -Practicing Christian means someone that has taken Jesus Christ as their Lord and Savior through Baptism, is engaged in an active relationship with Him, and expresses at least three or more of the below: -Seeks to Honor God -Makes decisions prayerfully -Seeks to live according to Christ's teachings as best they can -Attends a recognized church with some regularity -Is knowledgeable about the Bible or matters of faith -Does not engage in activities or behavior that is known to be sinful -Values purity, faith, honesty, and honor 	

HYGIENE AND APPEARANCE

Type 2:

- Male hair may not be longer than 2 inches from the scalp when in full uniform, must be worn in an authorized professional style, and well groomed.
- Facial hair is restricted to a mustache that can extend no further than the corners of the mouth. Sideburns may not extend below the bottom of the ear lobe and must have a straight front and bottom edge so that they are rectangular in appearance. The rest of the face must be clean shaven when in full uniform.
- Female hair may be of any length, but may have to be worn up in a military bun in some instances for safety reasons if it is longer than shoulder length.
- Hair color must be a natural looking if colored; off color highlights are not permitted. Dreadlocks, matted, or unkempt hair is not permitted.
- Tattoos are not restricted below the neckline or above the wrists, but placement on the hands, neck, or face is not permitted. Pre-existing tattoos in these locations require special authorization. One band tattoo is authorized on the ring finger of the left or right hand between the knuckle and first joint, as long as it is ½ inch or less wide. Unless otherwise authorized, visible tattoos must be covered while in full uniform.
- Piercings are not permitted if they are impractical or leave obvious marks when not worn. Permanent piercings, gouges, gauges, or bodily disfigurement is not permitted. Only small stud type ear piercings with dull backings are permitted to be worn on duty for safety reasons. All piercings may be required to be removed for safety or security reasons while on duty.
- Personnel must keep good personal hygiene.

ELIGIBILITY

EDUCATION/WORK EXPERIENCE:

- Must have, or be actively working toward, a Bachelor degree. (Criminal Justice is preferred, but any degree is acceptable)
- Must have, or be actively working toward, a year or more experience in LE/Security (Security experience must be from a hands-on setting where officers had enforcement and/or were armed)
- Must have a year or more of experience in a leadership or management role.
- Or-
- Equivalent work experience: 10 yrs in LE/Security; with at least 5 being in a leadership or management position. (Security experience must be from a hands-on setting where officers had enforcement authority and/or were armed.)

CERTIFICATIONS:

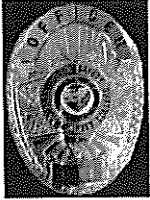
- Must get DPSST Certified as Supervisory Manager and Unarmed professional within one year of appointment.
- Must get Armed Professional certification as soon as is reasonably possible.
- Any Law Enforcement certifications honored.

ABILITY/BACKGROUND:

- Person must be physically capable of conducting the duties of a USO Officer.
- Person must be mentally capable of conducting the duties of a USO Officer.
- Person will submit to periodic full background and drug tests.
- Person will be subject to periodic performance reviews and evaluations.
- Person must join the C.A.A. if not already a member upon accepting position.

NON-MEMBER APPLICANTS - PLEASE ATTACH A DETAILED EXPLANATION ABOUT WHY YOU THINK YOU WOULD BE A GOOD FIT FOR THE POSITION

APPLICATION	
LAST NAME	FIRST NAME
DATE OF BIRTH	GENDER
	<input type="checkbox"/> Male <input type="checkbox"/> Female
CONTACT PHONE	CONTACT EMAIL
SIGNATURE	DATE
BELOW FOR C.A.A. PERSONNEL APPLICANTS ONLY	
CURRENT COMMAND OR BRANCH	CURRENT UNIT
CURRENT COMMANDING OFFICER	YOUR C.A.A. ID NUMBER
BELOW FOR AUTHORIZING OFFICER ONLY	
APPLICATION APPROVED	DATE
<input type="checkbox"/> Yes <input type="checkbox"/> No	
SIGNATURE	ID NUMBER



Lane Community College Public Safety Department Criminal History Authorization



I give my permission for the LCC Public Safety Department to conduct a criminal history check on me. Information may be gathered through various sources including, but not limited to: LEADS, NCIC, DMV, or other regional and national computer databases.

Physical Identifiers:

Gender: Male Female

Ethnicity: A B H I W

Date of Birth				Social Security Number										
Month:		Day:		Year:										

Drivers License Number / Phone Number	State
/	

List all states that you have lived, worked, or attended school in since age 18:

List all other names that you have used including nicknames, aliases, and maiden name(s).

Last, First, Middle:	
Last, First, Middle:	
Last, First, Middle:	
Last, First, Middle:	
Last, First, Middle:	

Print Name: First, Middle, and Last Name.

Signature	Date

A photocopy or FAX reproduction of this authorization and release form will be valid as an original hereof, even though the said photocopy does not contain an original writing of my signature.